

H K E C L T S E f H K L
f f f , f f f f

温州

3. T f P A E I S
D , S , f C (S
) , () , W , f
B , .
4. P f f f E I S ,
P f f f 165 , 1,818,529
I S . T P f
f 23 , 180,516 I S . T P (f 13 ,
) f W 540,229 I S . A f f f 8
P W , f 79,274 I S . A f f
S B , P f E I
S 193 , 2,460,000 I S
5. G P : RMB10.47/S .
6. D f f J 29, 2018.
7. L - P L - P f I S P W 48
, f f f .

Further Amendments to the Equity Incentive Scheme

A f B C ' E I S
 f E I S f
 2017 A G M , B C
 f I S f
 S , f C E I
 T f S A I S E I S (→ Amendments).
 ↗ ↘

Before Amendments	After Amendments
<p>1. Overview of Incentive Scheme</p> <p>(7) Granting Conditions and Unlocking Conditions of the Incentive Shares</p> <p>(b) Unlocking Conditions of the Incentive Shares</p> <p>B f C ,</p> <p>I S , f P f I S .</p> <p>() P f , C ,</p> <p>T E I S f f C ↗ f 2021 f . A f C f P .</p> <p>.....</p>	<p>1. Overview of Incentive Scheme</p> <p>(7) Granting Conditions and Unlocking Conditions of the Incentive Shares</p> <p>(b) Unlocking Conditions of the Incentive Shares</p> <p>B f _____ C , _____ _____ f _____ I S , P _____ _____ f f I _____ S _____.</p> <p>() P f _____ C , _____</p> <p>T E I S _____ f f C ↗ f _____ 2021 f _____ . A f C f _____ P _____ _____ .</p> <p>.....</p>

Before Amendments	After Amendments
<p>() E f P</p> <p>D f f 2018 2021,</p> <p>:</p>	

Before Amendments	After Amendments
<p>(9) Exit mechanism upon expiration of the Unlocking Period of the Incentive Scheme</p> <p>(c) Liquidation of the general partner's equity interest in the Partnership</p> <p>12 f f L - P f I S , C f RMB10.47 S I f S f f ↘ P ↘</p> <p>1. P ↘ 36 ;</p> <p>2. I S E P f C , f f f f I S ;</p> <p>3. I S E f I S . C I S , S f .</p>	<p>(9) Exit mechanism upon expiration of the Unlocking Period of the Incentive Scheme</p> <p>(c) Liquidation of the general partner's equity interest in the Partnership</p> <p>12 f f L - P f I S , C f RMB10.47 S I S f f ↘ P ↘</p> <p>1. P ↘ 36 ;</p> <p>2. I S E P f C , f f f f I S ;</p> <p>3. I S E f I S . C I S , S f .</p>

F 14, 2021. E f E I S , A f C
M S f ff f C , T B A f E
I f ff f f . S ↘
A ff f f f B .

Reasons for and Benefits of the Amendments to the Equity Incentive Scheme

I
C , C , f f f
A E I S , C P f A-
I S f f P f C ,
f f P , C f
S C f f AS f
A E I S B C ,
E I S , B E I S
f A , C f ff
T f , C , B L - P ,
C E I S f I E I S ,
B O f B